



Ada County

September 2020

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DEPT. OF LABOR

Workforce Trends

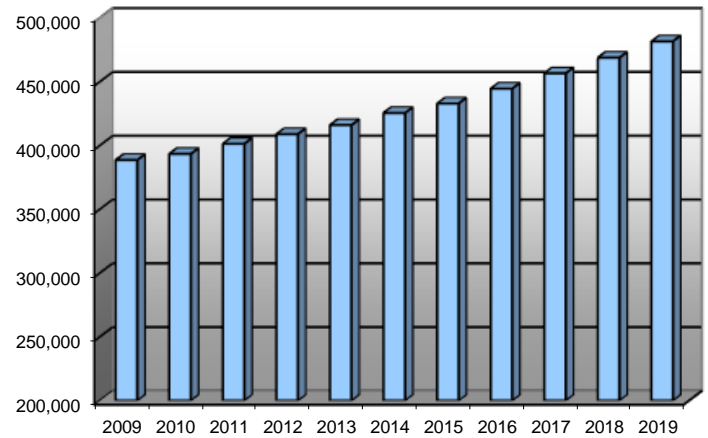
Population

Ada is Idaho's most populous county with 481,587 residents. It is a center of government, health care, retail and education. It is more than twice the size of neighboring Canyon County, the state's second most populous. Ada County ranks 31st among the 44 counties in area—yet has grown rapidly, adding over 93,000 residents since 2009.

In-migration from other states is strong with attraction to Ada County's outdoor lifestyle and comparatively low real estate prices cited as some of the reasons for relocation. While annual population growth has slowed following the Great Recession, the county continues to grow more rapidly than both the nation and the state. For the fourth consecutive year, the county's population has grown by 2.7 percent.

Boise is the largest city in the county and in the state with a population of 228,959 in 2019. Meridian, the second largest city in both the county and state at 114,161, and the fastest growing city in 2019 with a 7.2 percent increase in the county. Kuna with a population of 22,257 was the third fastest growing.

Population



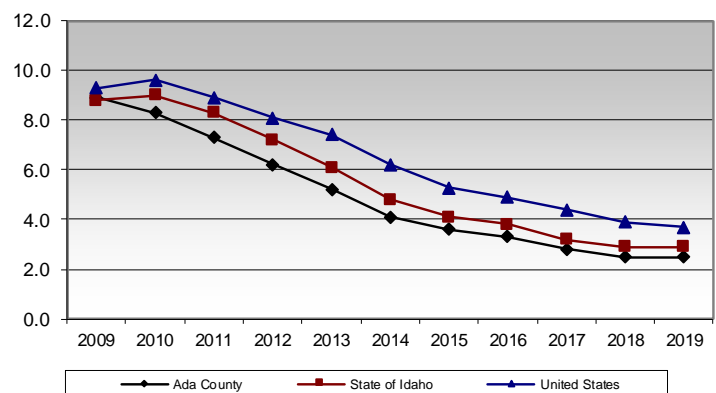
Labor Force & Employment

The Ada County labor force grew significantly between 2009 and 2019 increasing by 56,000. The labor force increased 3.4 percent between 2018 and 2019. Ada County has more jobs than its labor force can support, attracting commuters from neighboring counties. During 2019, the unemployment rate fluctuated between 2.2 percent and 2.7 percent. The 2019 annual average rate remains 6.4 points below the record high of 8.9 percent in 2009. The county consistently posts rates below the statewide average.

The county's 2019 annual average covered employment increased 3.3 percent adding nearly 8,200 jobs. Three sectors made up 57 percent of the growth. The largest growth was in education and health services which added nearly 2,100 jobs. Trade, utilities and transportation and leisure and hospitality each added more than 1,100 jobs.

Over the decade, the county has increased the number of covered jobs by more than 58,700. This is a considerable feat since this time frame included the tail end of the worst recession in recent memory. Agriculture, manufacturing and information

Unemployment Rates



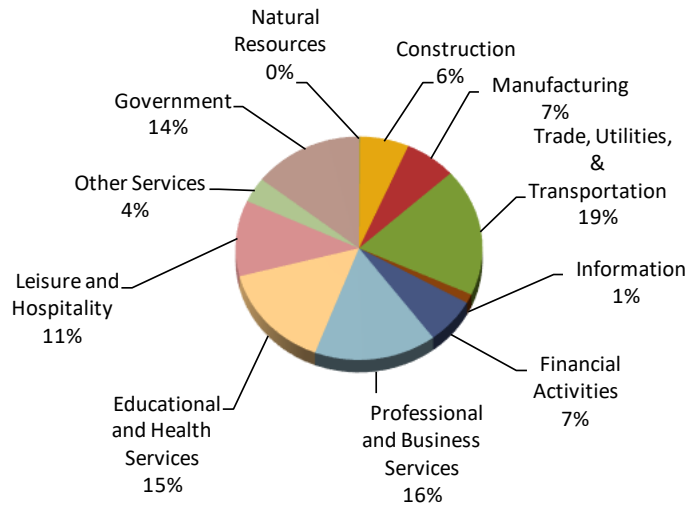
were the only sectors that reported a combined job loss of just over 200 from 2009 to 2019.

Construction remains frenetic throughout the Boise MSA and its only constraint is a lack of workers in skilled trades—it grew by over 6,500 jobs since 2009. Over the last decade significant gains occurred in the transportation sector, particularly courier services; education, especially in state and local government; and leisure and hospitality with large increases in the employment in fitness centers and restaurants. The number of new hotels over the past 10 years has increased the number of jobs in the accommodation sector.

Labor Force	Aug 19	Aug 20
Civilian Labor Force	256,228	260,226
Total Employment	249,772	249,388
Unemployed	6,456	10,838
% of Labor Force Unemployed	2.5	4.2
State of Idaho % Unemployed	2.9	4.2
U.S. % Unemployed	3.7	8.4

Labor Force	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Civilian Labor Force	196,383	196,945	200,304	204,353	206,575	211,675	217,294	225,548	234,405	244,766	254,224
Unemployment	17,491	16,360	14,704	12,639	10,732	8,778	7,736	7,428	6,620	6,191	6,369
% of Labor Force Unemployed	8.9	8.3	7.3	6.2	5.2	4.1	3.6	3.3	2.8	2.5	2.5
Employment	178,892	180,585	185,600	191,714	195,843	202,897	209,558	218,120	227,785	238,575	247,855

Nonfarm Payroll Jobs for 2019



Per Capita Income & Wages

The annual average covered wage in Ada County increased 3 percent to \$51,957 in 2019, up nearly \$1,500. The growth over the past decade was 30 percent with an increase of than \$12,000. In the past decade, mining was the only sector to experience a decrease in wages. Manufacturing experienced the largest wage decrease, \$7,300, from 2018. Mining was the other industry to experience a decrease. Professional and business services had the largest wage increase from 2018 at \$4,900. Leisure and hospitality continues to report the lowest wages at \$19,327 due to the high share of part-time workers and churn. However, wages are up 5 percent from a year ago but 35 percent from 2009. In 2019, nine sectors paid more than the state average wage of \$44,251.

Major Private Employers

Albertsons LLC
Blue Cross of Idaho Health Service
Fred Meyer Stores Inc
Hewlett Packard Co
Idaho Power Co.
J.R. Simplot Co.
McDonalds / Darmody Enterprises LTD
Micron Technology, Inc.
Saint Alphonsus Health System Inc
St Lukes Health Systems
Walmart
Wells Fargo Bank NA

Boise City MSA Occupational Wages*	Entry Wage	Median Wage
Construction Laborers	\$12.74	\$16.86
Customer Service Representatives	\$12.27	\$16.78
Electricians	\$16.07	\$24.18
Exec Secretaries & Admin Assistants	\$17.50	\$24.89
General and Operations Managers	\$19.55	\$42.17
Home Health & Personal Care Aides	\$10.01	\$11.73
Medical Assistants	\$13.63	\$17.17
Registered Nurse	\$26.92	\$34.39
Retail Salespersons	\$9.48	\$13.88
Structural Metal Fabricators and Fitters	\$16.06	\$20.61
Truck Drivers, Heavy & Tractor-Trailer	\$15.94	\$22.85
Waiters & Waitresses	\$8.59	\$11.30
Welders, Cutters, Solderers, & Brazers	\$12.83	\$18.29

Additional occupational wage data can be found on the Idaho Department of Labor website at <https://lmi.idaho.gov/oes>

Covered Employment & Average Annual Wages Per Job for 2009, 2018 & 2019	2009		2018		2019	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	194,151	\$39,819	244,688	\$50,464	252,874	\$51,957
Agriculture	795	\$29,487	748	\$37,705	722	\$39,284
Mining	77	\$82,758	138	\$66,354	141	\$61,203
Construction	10,309	\$45,396	15,858	\$49,802	16,818	\$52,194
Manufacturing	15,039	\$68,285	17,727	\$106,924	17,531	\$99,632
Trade, Utilities & Transportation	36,591	\$34,931	46,926	\$45,387	48,057	\$47,707
Information	3,707	\$47,670	3,404	\$57,545	3,391	\$60,245
Financial Activities	10,835	\$46,923	14,294	\$63,823	15,097	\$67,242
Professional and Business Services	33,881	\$40,307	40,938	\$52,655	41,694	\$57,553
Educational and Health Services	27,820	\$41,189	37,094	\$49,093	39,167	\$50,482
Leisure and Hospitality	18,538	\$14,277	27,090	\$18,358	28,554	\$19,327
Other Services	5,398	\$24,346	6,792	\$31,296	7,366	\$33,904
Government	31,162	\$42,847	33,679	\$50,503	34,336	\$52,035

Per Capita Income	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Ada County	\$37,782	\$38,326	\$39,657	\$41,492	\$42,937	\$45,418	\$47,775	\$48,641	\$50,699	\$52,958
State of Idaho	\$31,186	\$31,957	\$33,515	\$35,188	\$36,200	\$37,896	\$39,857	\$40,670	\$42,094	\$43,901
United States	\$39,284	\$40,546	\$42,735	\$44,599	\$44,851	\$47,058	\$48,978	\$49,870	\$51,885	\$54,446

Information provided by Bureau Economic Analysis